

City of Redlands

Human Relations Commission Agenda

Gretchen Andrews, Chairperson, Kenneth Ford, Vice Chairperson, Janelle Guerrero, Commissioner
DC Lozano, Commissioner, Ana McNaughton, Commissioner, Stephanie Miranda, Commissioner
Jay Patel, Commissioner, Shaheen Zakaria, Commissioner

This will be a teleconference meeting via Zoom.

Following public health recommendations to limit public gatherings during the COVID-19 pandemic, City Manager Charles M. Duggan Jr., acting as the City of Redlands Emergency Services Director has directed that Commission/Board meetings be closed to the public until further notice or until the current local State of Emergency has been lifted.

All votes during the teleconferencing meeting via Zoom will be conducted by roll call.

HOW TO SUBMIT COMMENTS: In order to have your public comment read into the public record at the meeting, members of the public are asked to submit comments (250 words or less) prior to 4:00 p.m. on Friday, January 8, 2021 by email at bordaz@cityofredlands.org or by telephone at 909-798-7514 ext.4144.

Individuals with a disability, consistent with the Americans with Disabilities Act, who need assistance with public comment, may contact Betty Ordaz by telephone at 909-798-7514 ext. 4144 or by email at bordaz@cityofredlands.org at least two hours before the meeting to make alternate arrangements.

The following information comprises the agenda for a meeting of the Human Relations Commission of the City of Redlands at the date and time noted below.

Saturday, January 9, 2021
9am – 12 noon

Zoom meeting information:

Members of the public may click the following link to join the meeting via computer, smart phone or tablet.

<https://cityofredlands.zoom.us/j/96201239094?pwd=cjZGUnlqZ2RsNDA5ajk0WllyMGlmQT09>

To join by phone only, please use one of the phone numbers listed below and enter the following:

Webinar ID: 962 0123 9094

Passcode: 486131

Telephone (for higher quality, dial a number based on your current location):

+1 669 900 6833 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

888 788 0099 US Toll-free

877 853 5247 US Toll-free

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Goutam Dobey, of the Municipal Utilities and Engineering Department at (909) 798-7584 ext. 2. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title II)

City of Redlands
Human Relations Commission Agenda
Saturday, January 9, 2021
9am – 12 noon

I. Call to Order

II. Public Comment

Chair will read all public comments, up to 250 words, into record if they are received in accordance with the deadlines stated above.

The Commission may not discuss or take any action on any public comment made. Any matter that requires action will be referred to staff for a report and possible action at a subsequent meeting.

III. Approval of the Minutes- November 9, 2020

IV. Status Reports

- A. Committee Reports (City Council, CVC, RCRC, RHS Key Club/UNICEF, Service Club, RAIC, Chamber of Commerce, Family Services)

V. Old Business

- A. Discussion and possible action related to the Compassion Games in the Redlands School District.
- B. Discussion and possible action related to first responder training related to individuals with autism and how to get citizens involved; Cert Training; Community and Law Enforcement meeting on November 13, 2020.
- C. Discussion and possible action related to “Healing Racism in Redlands Public School”; Redlands Forum held on November 10, 2020 featuring Chief of Police.

VI. New Business

- A. Discussion and possible action related to the Human Relations Commission’ 2021 Objectives and Goals including review of the 2021 Planning Survey – to help understand the perspectives of the commissioners and aid in determining focus and goals for 2021.
- B. Discussion and possible action on the Human Relations Commission leadership roles of Chairperson, Vice Chairperson, Secretary and Treasurer for a 1-year term as prescribed in the bylaws.
- C. Discussion related to the document Department of Justice Human Relations Commission Guidelines <https://www.justice.gov/archive/crs/pubs/gehrc.htm#7>; Discussion may include a review HRC’s Purpose and Mission considering the DOJ Human Relations Commission guidelines.
- D. Discussion and possible action to determine issues to focus on for 2021; set broad objective(s). Proposed issues to address in 2021 include:
 - a. Addressing Racism as a Public Health Crisis related to the City of Redland’s July 2020 declaration.
 - b. Homelessness Crisis
 - c. LBGTQ Alliance
 - d. Latinx Relations
 - e. Education and student engagement in Human Relations issues
 - f. Interfaith Relations
 - g. Equity in Economic Development and Opportunity
 - h. Developing a Human Relations Report

- E. Discussion and possible action on setting specific initiatives to reach the objective(s) determine in Section VI of the Agenda. Proposed initiatives include:
 - a. Addressing racism as a public health crisis by utilizing the ESRI racial equity hub: <https://www.esri.com/en-us/racial-equity/overview>, consider hosting virtual public forum discussing racial inequity and/or educational resources to educate and address racial inequity in Redlands.
 - b. Partnership with Stronger Together Now and proposed involvement in initiative to raise funds for 3 basketball court renovations in North Redlands parks.
 - c. Addressing homelessness in the City of Redlands including possibly involvement with cold weather shelter, food distribution and community engagement.
 - d. Support of the Compassion Games in the Redlands School District.
 - e. Support/involvement in upcoming Community Emergency Response Team (CERT) training to support special needs populations.
 - f. Sponsoring a Little Free Library dedicated to diverse and inclusive titles for children, youth and adults.
 - g. Establish platform to receive comments and concerns from residents regarding human relations.
- F. Discuss and take action to establish solutions and/or identify a taskforce for each of the following on-going needs and operational issues of the Human Relations Commission:
 - a. Establish a planning and goal setting method.
 - b. Determine location and frequency of meetings.
 - c. Discussion and possible action related to community group outreach planning; plan to build bridges, amplify community groups and identify groups we need to engage with regularly (How can we be more representative? Do the commissioners represent all the districts in the city? How can HRC better assess and address problems in our city?). This may include a discussion on a schedule for individual commissioners to attend city council meetings, specific community group meetings etc.
 - d. Solutions to address the HRC's visibility in the community including, social media presence, ability to speak on behalf of the commission at community events, relationship with media.
 - e. Tracking and engagement for community events related to Human Relations throughout the year (such as but not limited to Juneteenth and National Coming out Day)

VII. Possible Agenda Items for Next Meeting

VIII. Individual Commissioner Reports

IX. Council Liaison Report

X. Staff Report

XI. Adjournment

The next regular meeting will be held March 8, 2021

Attachment: Minutes from November 9, 2020 Meeting

###

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Goutam Dobey, of the Municipal Utilities and Engineering Department at (909) 798-7584 ext. 2. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title II)